





Code	Category	Course	Start Date	End Date	City
817		Leadership Excellence, Administrative Creativity, Change Skills, and Strategic Planning			
14		Finance & Accounting for the Oil & Gas Industry			
15		Pumps, Compressors and Turbines: Selection, Operation & Maintenance			
16		Oil and Gas Laboratory Operations Management MBA			
6		Driving Business Performance with Social Media for Motivation of Employees			
549		Communicating to Your Senior Management and Key Stakeholders			
9		Successful Management for Business Achievement ( The 5 Day MBA )			
937		Customs Procedures and Documentation			



12	Motivating, Coaching, Counselling & Mentoring: Practical Tools for Effective Leadership & Develop Talent		
18	Fundamentals of Mechanical Technology		
595	Communication Skills		
596	Administrative & Executive Secretarial Skills		
986	AI-Powered Logistics: Optimizing Supply Chain Operations		
761	Accounts Payable: Accounting and Management Best Practices		
20	Oil and Gas Processing Flow Measurement		
22	Refinery Process Yields Optimisation		
24	Hydrocarbon Production Operations MBA		
26	Operation, Diagnostics and Maintenance of Equipment for Oil & Gas Production		



28	Heat Transfer: Augmentation Techniques in the Process Industry		
30	Transport of Solids: Hydraulic & Pneumatic Conveying		
32	Pipes and Piping Systems Optimisation		
33	Welding Technology		
665	Recruitment Specialist		
35	Strategy, Leadership & Innovation: achieving strategy through leadership		
38	Power Generation: Gas Turbines, Co Generation, Combined Cycle Plants, Wind Power Generation and Solar Power		
41	Finance for Managers		
43	Budgeting, Forecasting and the Planning Process		
44	The Financial Excellence Programme		



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851		Criteria for Internal HR Policy Regulations		
47		Mini MBA: Accounting & Finance		
50		Fast Closing Month end & Year end Accounts		
53		Setting & Controlling Budgets		
54		Spreadsheet Skills for Planning, Forecasting & Budgeting		
55		Preparing Budgets		
547		Prevention and firefighting systems ,Evaluation of advanced risk management		
546		Fire risk management strategies, Prevention, Control, Monitor and analyze risk Accidents		
59		Financial Management for Non Financial Professionals		
60		Advanced Financial Statements Analysis		



62	Budgeting: Planning, Forecasting, What if Analysis & Reporting		
710	Mastering Materials Management		
65	Investment Management		
68	Energy Management System (BS EN 16001/ISO 50001 Development and Implementation)		
70	Human Error Analysis & Prevention		
71	Media Management in Crisis Communications		
745	Efficiency in Preparing Security Procedures and Dealing Protocol with risks		
725	B31.3 Process Piping Code		
74	Scaffolding, Rigging & Lifting: Safe Handling, Operation & Supervision		



75	Environmental Monitoring and Modelling: Environmental Management Systems	
77	Level 4 Award in Health & Safety in the Workplace	
79	Alarm Management	
81	HSE LEADERSHIP	
653	Event management and Protocols	
83	Confined Space Awareness and Compliance: Safe Work Practices for Confined Space Entry	
658	Strategy & Business Planning Participation	
86	Advanced Process Risk Assessment & Risk Management	
87	Energy, Carbon and the Environment	
89	Environmental Management Certificate	
91	Safety Management Best Practices	



731	Occupational safety and health, evaluation, inspection and reporting		
94	Job Evaluation & Analysis (Professional Job Analyst)		
663	Materials and Logistics Management		
96	The Art of Human Resource Management (HR Professional)		
97	Employee Relations: Motivation, Grievances and Discipline (Professional Employee Relationship Specialist)		
842	SAP HANA - INTRODUCTION (HA100)		
98	Essential Skills for Effective Training (Professional Training Co Ordinator)		
838	Drafting legal systems ,legal regulations and administrative decisions		



101	Driving Performance through Talent Management		
752	Creative Leadership and Innovative Management		
103	Managing and Coordinating Training Proactively		
104	The HR Administrator		
106	The Training Analyst		
846	Laboratory Quality Risk Management- Tools & Techniques		
107	Talent & Succession Management Masterclass		
108	The 5 Day MBA in HR		
109	Mastering Training Needs Analysis and Training Evaluation		
110	Mastering Training Needs Analysis and Training Evaluation & Maximising Training ROI		



944	Digital Contracts and E- Procurement: Best Practices and Strategies		
113	Leading Strategic HR Transformation		
897	Project Portfolio Management		
822	Payroll System Selection and Implementation		
115	Professional Master Trainer		
856	Arts and Skills of Litigation and Defense Procedures in Courts		
117	Financial Skills for HR Professionals		
837	API 653 ABOVE GROUND STORAGE TANK INSPECTOR		
854	Claims & Counter Claims Management		
814	Skills of Field Security Survey, Inspection and Security Control		
124	Professional Business System Analyst		



125	Internal Consultancy at Work	Skills
757	Developing legal and Pra Aspects of le Consultan	ctical egal
127	Leading wi Emotiona Intelligenc Psychology Leadershi (Professior Leader)	ll ce: y of c p nal
129	Building Pers Leadership S Creating Stro Relationships Stronger Organisati	kills : onger for a
130	Strategic Plan Using the Balanced Scorecard Turning Stra into Realit	e l l l: tegy
132	Advanced Managemer Leadershi	nt &
133	The Middl Manager Developme Programm Creating Fu Leaders	ent le: ture
135	High Impa Supervisory S	



853	Building Skills a Managerial skil for Working in Teams: Igniting Passion, Activati Potential and Stress	s J
500	Leadership, Influence & Trus Creating Professional Strategies	t :
140	Cost Accountin Techniques & Skills For Businesses & Industries	
751	Simplification of Work Processe and Procedure	5
143	The Senior Secretary Development (Professional Secretary Development)	
145	Professional Offi Manager	ce
146	Systematic Fundamentals t Construct Secur Leaders	o ty
808	Lead Auditor (IS 9001)	0
148	Succeeding as New Manager	a



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152	Leadership Development: Self Awareness, Skills and Strategies		
153	Leadership Master Class		
298	Advanced Communication & Problem Solving		
542	Supporting and Troubleshooting Windows 10		
755	Effective Budgeting and Cost Control		
160	Commanding Presence: Advanced Communication and Presentation Skills		
162	The Virtual Leader: Developing & Leading Teams		
734	Six Sigma Yellow Belt		
165	Successful Planning, Organising & Delegating		
167	Effective People Skills		
687	Corporate Governance and Institutional Development		



	Safety		
644	Engineering & Risk Assessment		
170	TQM Continuous Improvement Internal Auditing Reporting Skills		
171	Negotiating & Dispute Resolutions		
781	Advanced Contract Management		
173	Advanced Problem Solving & Decision Making		
178	Foster Teamwork & Cooperation Skills		
179	10 Tools for Highly Effective Managers		
181	Skills For Women at Work		
183	Public Relations and Media Skills		
942	Associate Safety Professional (ASP) Preparation Course		
632	Process Equipment & Piping Systems: Application, Design & Operation		



539	Governance Risk Management and Compliance (GRC)		
186	Customer Service Professional		
187	Power Selling		
189	Beyond Customer Service: Building a Customer Centric Organisation		
191	Key Account Management: Establishing Profitable Customer Relationships		
656	Review of architectural designs and characterization of materials		
194	Hospitality Events and Conferences Management		
776	Electrical Power Systems for Non Engineers		
196	Marketing Professional		
197	Planning and Managing PR Campaigns MBA		
198	Advanced Public Relations		



199	The Sales & Marketing Management MBA		
201	Project Planning, Scheduling and Cost Estimating Skills		
880	NEBOSH HSE in Process Safety Management Certification Preparation Course		
204	Warehouse Management: Strategy, Implementation & Control		
206	The Essentials of Contracting & Contract Negotiation		
723	Electrical & Instrumentation Design, Installation & Operation		
208	The Strategic Buyer		
738	Security Leadership in Emergencies and Crises		
743	Crisis Management & Risk		



758	Crisis Leadership and Human Behaviour	
647	Project Management Professional (PMP)	
212	Agile Project Management	
214	Supply Chain: Concept, Solution & Application	
216	Construction Contracts Master Class	
218	Claim & Counter Claim Management	
220	Implementing the Pre Award Phase of a Project or Major Procurement	
224	Resolving Contractual Claims and Disputes	
226	Sales & Marketing Strategies	
979	Artificial Intelligence (AI) in Procurement and Supply Chain Management	
229	Tendering Procedures and Bid Evaluation	



230	Supply Chain Risk Management		
835	Corrosion & Materials and Corrosion Control		
866	Accounts Payable - Planning, Organising and Achieving Best Practice		
791	Advanced Effective Performance and indicators Management		
235	Data Analysis Techniques for Engineers & Technologists		
236	Advanced Vibration Analysis		
614	The Support Staff and Administrative Assistant		
239	Fundamentals of Asset		
241	Machinery Failure, Vibration & Predictive Maintenance		
244	Building Task Leadership Skills		
246	Event Management Essentials Effective Events Management		



681	Cyber Security Specialist		
249	Managing Multiple Tasks, Priorities & Deadlines		
741	HR Business Partner		
251	Project Management Specialist		
252	Project Scheduling & Cost Planning Skills		
253	Project Start up Seminar		
254	Risk Assessment & Risk Management for Oil & Gas Projects		
810	Lead Auditor ( ISO 45001 )		
812	Occupational Safety and Health Act (OSHA)		
256	Value Engineering Skills		
764	VMware vSphere		
260	Advanced Problem Solving & Decision Making Creative Problem Solving for Innovative Leadership		



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265		Communication, Coordination & Leadership		
270		Strategic Crisis Management		
272		Professional Strategic Planning Skills		
805		Managing Successful Programmes		
678		Strategic HR Business Partner		
978		TQM Implementation in IT Management Based on ISO 20000		
294		Financial Analysis, Planning & Controlling Budgets		
639		Strategic internal communication		
295		Financial Analysis, Modelling & Forecasting		
602		Strategy Design Bootcamp		
301		Goal Setting, Planning & Decision Making		
303		Leadership Development Self Awareness Skills and Strategies		



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305	Office Management & Effective Administration Skills	
771	Load Forecasting and System Upgrade	
309	The Leadership Challenge Inspire Enable and Encourage	
728	Risk Analysis and Security Scanning	
310	The Leadership Journey Communication Innovation & Vision	
674	Quality Management Professional	
312	Achieving Career Success Breakthrough Strategies for Workplace Excellence	
628	Strategic Thinking & Business Planning	
551	Archiving & Filing	
316	Mergers and Acquisitions	
819	Security Management	



577	Substation Safety		
579	System Earthing and Protective Earthing in Utilities and Industrial Electrical Networks		
581	GPRS Technical Overview		
583	SQL Server Performance Tuning and Optimization		
585	Business Analytics Capstone		
587	Implementing and Configuring Cisco Identity Services Engine v3.0 ( SISE )		
589	Managing Enterprise Networks with Prime Infrastructure		
591	Maintenance Planning and Scheduling		
321	Supervisory Skills And Development of leadership		
841	MCSA Windows Server 2019		



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324	Integrating Budgeting, Forecasting and Business Planning	
325	Project Cost Estimating, Budgeting and Value Engineering Skills	
736	Project Scheduling, Cost Planning & Value Engineering Skills	
753	Business Intelligence: Data Analysis and Reporting Techniques	
326	Understanding Finance to Influence Strategic Decisions	
328	Finance and Accounting for Office Administrators & Secretaries	
330	The 5 Day MBA in Finance	
679	Building Effective Partnerships for Sustainable Development	
332	Corporate & Financial Restructuring	
733	Circular Economy	



334	Financial Strategy: Essential Finance Management Skills		
494	Leadership & Management Excellence		
618	Critical Competencies for Administrators & Secretaries		
344	Advanced Selection, Interviewing & Recruitment Skills		
667	Executive Leadership Development (ELD)		
337	Measuring Marketing Effectiveness & ROI		
339	Market Analysis Competitive Intelligence & Benchmarking		
416	Design, Inspection, Repair And Maintenance Concrete Structure In Petrochemical Plants		
341	Developing & Implementing Strategic Marketing Plans		



342	Achieving Excellence in Customer		
346	Compensation & Benefits Administrator		
863	Ceremonial Etiquette, Protocols, and Honorary Practices		
347	HR Skills for HR Assistants		
789	Human Resources KPIs		
349	Managing People at Work		
351	Continuous Employee Development & Empowerment		
353	Managing Service Quality and Customer Satisfaction (Professional Customer Management Specialist)		
865	Budgeting & Cost Control		
675	Strategic Quality Management		
356	Strategic Sales Planning and Territory Management		



809	Internal Auditor ( ISO 45001 )		
359	AC Electrical Motors & Drives Troubleshooting, Maintenance & Protection		
635	Process Plant Start up and Commissioning		
361	Compressor & Pump Technology		
747	Maintenance Shutdown Planning		
365	Chemical Spills,Safety Precautions & Response Action		
367	Industrial Hygiene & Occupational Health		
369	Major Emergency Response Management		
372	Organisational Resilience		
373	Safety Case Development & Application		
486	Strategic Communications and PR Programme		



849	Mastering the Art of Argumentation in Legal and Judicial Work		
376	Sustainability, Energy and Change		
377	The Security Officer Development Programme Developing Practical Skills & Techniques		
378	Fundamentals of Chemical Engineering Process Plant Start up and Commisioning		
611	Organising and Behavioural Skills for Administrative Professionals Executive Secretaries PAs		
379	Oil & Gas Operational Safety Industrial Instrumentation and Modern Control Systems		
380	Advanced UPS System & Battery Chargers		
381	M&A: Concepts and Theories		



655	Finance and Real Estate Valuation Program		
661	The integrated program in Privatization and creation of its contracts		
701	Modern Accounting and Finance Operations		
706	CAESAR II		
594	Professional Secretarial & Administration Skills		
615	E Library Management Techniques		
386	Advanced HVAC Design, Maintenance & Operation Techniques		
388	Maintenance Contracting & Outsourcing		
390	ACI Code Requirements & Specifications for Concrete Design, Construction & Repair		
506	Contracts Management Specialist		



508		rvice Level greements	
510	Asse &	Management ISO 55000 Series	
512	Μ	Facilities anagement Specialist	
514	In <sup>1</sup>	ness Strategy ssentials : oduction to Strategic anagement	
516	Stra Ga	asterclass Advanced egies in Oil & 5 Finance & ccounting	
518		Strategic Planning, anagement Control & Effective Budgeting	
520	N	ntegy, Risks, gotiation & eadership	
522	M Nor	tallurgy for Metallurgists	
524	S <sup>i</sup> Ii	isk Based rategies for spection & tenance (RBI & RBM)	
391	S	C & SCADA stems and lership Skills	

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392		Building Operational Excellence in the Process Industry		
393		Process Plant Troubleshooting & Engineering Problem Solving		
395		Servo Motor Technology		
397		Instrumentation Diagrams & Symbols Application		
399	]	Electrical Installations & Maintenance: Design, Inspection/Testing, Maintenance and Resilience		
773		Power System Protection		
401		Welding Technology: Welding, Fabrication and Inspection (AWS, ASME and API Codes)		
402		Optimizing Equipment Maintenance & Replacement Decisions		
779		Contract Drafting and Negotiation		



404	Instrumentation Engineering Practices for Facilities Personnel		
720	Preventive and Predictive Maintenance		
633	Predictive Maintenance		
609	Time Management and Personal Effectiveness		
606	The Three Dimensions of Leadership		
408	Gas Production Engineering GPO		
410	Strategic Maintenance Planning		
411	Storm Water Drainage Study and Design		
412	Petroleum Refining Production Planning, Scheduling and Yield Optimization		
413	Production Planning & Scheduling Petroleum Refineries		



415		Maintenance Auditing, Benchmarking & Improvement		
424		Mastering Project Management		
657		Coordinating and supervising the executive departments		
794		Safety Supervisor Role		
949		Governance of Artificial Intelligence (AI)		
721		Advanced Maintenance Management and Control		
421		Developing and Effective Safety Culture		
684		IT Management Excellence		
423		Advanced Health & Safety Management		
677		Insurance Risk Management Professional		
785		Security Incident Management and Investigations		
426		Basics of Human Resource Management		



722	Maintenance and Reliability Masterclass		
428	The HR Management MBA		
489	Agile Test Driven Development Training		
859	Certificate in Strategic Maintenance Planning		
430	Compensation Packages and Salary Structure		
827	Introduction to Technical Drawing		
948	Enhancing Human Resources with Artificial Intelligence (AI)		
793	International Joint Ventures		
434	Train the Trainer: From Design to Delivery		
882	Recruitment, Selection, Benefits, and Compensation in HR Management.		
436	Compensation & Benefits Management		



437	Leadership and Management Skills for the 21st Century			
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