





Code	Category	Course	Start Date	End Date	City
817		Leadership Excellence, Administrative Creativity, Change Skills, and Strategic Planning			
14		Finance & Accounting for the Oil & Gas Industry			
15		Pumps, Compressors and Turbines: Selection, Operation & Maintenance			
16		Oil and Gas Laboratory Operations Management MBA			
6		Driving Business Performance with Social Media for Motivation of Employees			
549		Communicating to Your Senior Management and Key Stakeholders			
9		Successful Management for Business Achievement (The 5 Day MBA)			
937		Customs Procedures and Documentation			



12	Motivating, Coaching, Counselling & Mentoring: Practical Tools for Effective Leadership & Develop Talent		
18	Fundamentals of Mechanical Technology		
595	Communication Skills		
596	Administrative & Executive Secretarial Skills		
986	AI-Powered Logistics: Optimizing Supply Chain Operations		
761	Accounts Payable: Accounting and Management Best Practices		
20	Oil and Gas Processing Flow Measurement		
22	Refinery Process Yields Optimisation		
24	Hydrocarbon Production Operations MBA		
26	Operation, Diagnostics and Maintenance of Equipment for Oil & Gas Production		



28	Heat Transfer: Augmentation Techniques in the Process Industry		
30	Transport of Solids: Hydraulic & Pneumatic Conveying		
32	Pipes and Piping Systems Optimisation		
33	Welding Technology		
665	Recruitment Specialist		
35	Strategy, Leadership & Innovation: achieving strategy through leadership		
38	Power Generation: Gas Turbines, Co Generation, Combined Cycle Plants, Wind Power Generation and Solar Power		
41	Finance for Managers		
43	Budgeting, Forecasting and the Planning Process		
44	The Financial Excellence Programme		



851	Criteria for Internal HR Policy Regulations		
47	Mini MBA: Accounting & Finance		
50	Fast Closing Month end & Year end Accounts		
53	Setting & Controlling Budgets		
54	Spreadsheet Skills for Planning, Forecasting & Budgeting		
55	Preparing Budgets		
547	Prevention and firefighting systems ,Evaluation of advanced risk management		
546	Fire risk management strategies, Prevention, Control, Monitor and analyze risk Accidents		
59	Financial Management for Non Financial Professionals		
60	Advanced Financial Statements Analysis		



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62	Budgeting: Planning, Forecasting, What if Analysis & Reporting		
710	Mastering Materials Management		
65	Investment Management		
68	Energy Management System (BS EN 16001/ISO 50001 Development and Implementation)		
70	Human Error Analysis & Prevention		
71	Media Management in Crisis Communications		
745	Efficiency in Preparing Security Procedures and Dealing Protocol with risks		
725	B31.3 Process Piping Code		
74	Scaffolding, Rigging & Lifting: Safe Handling, Operation & Supervision		



75	Environme Monitoring Modellir Environme Managem System	and g: ntal ent	
77	Level 4 Awa Health & Sa the Workp	fety in	
79	Alarm Managem		
81	HSE LEADE	RSHIP	
653	Event managemer Protoco	t and	
83	Confined S Awareness Compliance Work Practic Confined S Entry	and : Safe :es for	
658	Strategy Business Pla Participa	nning	
86	Advanced P Risk Assessr Risk Manag	nent &	
87	Energy, Ca and the Environm)	
89	Environme Managem Certifica	ent	
91	Safety Managemen Practice	t Best	



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731		Occupational safety and health, evaluation, inspection and reporting		
94		Job Evaluation & Analysis (Professional Job Analyst)		
663		Materials and Logistics Management		
96		The Art of Human Resource Management (HR Professional)		
97		Employee Relations: Motivation, Grievances and Discipline (Professional Employee Relationship Specialist)		
842		SAP HANA - INTRODUCTION (HA100)		
98		Essential Skills for Effective Training (Professional Training Co Ordinator)		
838		Drafting legal systems ,legal regulations and administrative decisions		



101	Driving Performance through Talent Management		
752	Creative Leadership and Innovative Management		
103	Managing and Coordinating Training Proactively		
104	The HR Administrator		
106	The Training Analyst		
846	Laboratory Quality Risk Management- Tools & Techniques		
107	Talent & Succession Management Masterclass		
108	The 5 Day MBA in HR		
109	Mastering Training Needs Analysis and Training Evaluation		
110	Mastering Training Needs Analysis and Training Evaluation & Maximising Training ROI		



944	Digital Contracts and E- Procurement: Best Practices and Strategies		
113	Leading Strategic HR Transformation		
897	Project Portfolio Management		
822	Payroll System Selection and Implementation		
115	Professional Master Trainer		
856	Arts and Skills of Litigation and Defense Procedures in Courts		
117	Financial Skills for HR Professionals		
837	API 653 ABOVE GROUND STORAGE TANK INSPECTOR		
854	Claims & Counter Claims Management		
814	Skills of Field Security Survey, Inspection and Security Control		
124	Professional Business System Analyst		



125	Internal Consultancy Skills at Work		
757	Developing the legal and Practical Aspects of legal Consultancy		
127	Leading with Emotional Intelligence: Psychology of Leadership (Professional Leader)		
129	Building Personal Leadership Skills: Creating Stronger Relationships for a Stronger Organisation		
130	Strategic Planning Using the Balanced Scorecard: Turning Strategy into Reality		
132	Advanced Management & Leadership		
133	The Middle Manager Development Programme: Creating Future Leaders		
135	High Impact Supervisory Skills		



853	Building Skills and Managerial skills for Working in Teams: Igniting Passion, Activating Potential and Stress		
500	Leadership, Influence & Trust : Creating Professional Strategies		
140	Cost Accounting Techniques & Skills For Businesses & Industries		
751	Simplification of Work Processes and Procedures		
143	The Senior Secretary Development (Professional Secretary Development)		
145	Professional Office Manager		
146	Systematic Fundamentals to Construct Security Leaders		
808	Lead Auditor (ISO 9001)		
148	Succeeding as a New Manager		



152	Deve Awai	eadership lopment: Self reness, Skills Strategies		
153	Leade	ership Master Class		
298	Comi	advanced munication & olem Solving		
542	Trou	porting and ableshooting indows 10		
755	Buo	Effective Igeting and st Control		
160	F A Con	mmanding Presence: Advanced Imunication Presentation Skills		
162	De	ne Virtual Leader: veloping & ding Teams		
734	Six S	igma Yellow Belt		
165	I Or	uccessful Planning, ganising & elegating		
167	Effe	ctive People Skills		
687	Gov. In	Corporate ernance and stitutional velopment		



644	Safety Engineering & Risk Assessment	
170	TQM Continuous Improvement Internal Auditing Reporting Skills	
171	Negotiating & Dispute Resolutions	
781	Advanced Contract Management	
173	Advanced Problem Solving & Decision Making	
178	Foster Teamwork & Cooperation Skills	
179	10 Tools for Highly Effective Managers	
181	Skills For Women at Work	
183	Public Relations and Media Skills	
942	Associate Safety Professional (ASP) Preparation Course	
632	Process Equipment & Piping Systems: Application, Design & Operation	



539	N	Governance Risk Management and ompliance (GRC)		
186	С	ustomer Service Professional		
187		Power Selling		
189	Se	eyond Customer ervice: Building a fustomer Centric Organisation		
191		Key Account Management: Establishing Profitable Customer Relationships		
656	ch	Review of architectural designs and naracterization of materials		
194	H e	ospitality Events and Conferences Management		
776		Electrical Power Systems for Non Engineers		
196		Marketing Professional		
197		Planning and Managing PR Campaigns MBA		
198	A	Advanced Public Relations		



199	The Sales & Marketing Management MBA		
201	Project Planning, Scheduling and Cost Estimating Skills		
880	NEBOSH HSE in Process Safety Management Certification Preparation Course		
204	Warehouse Management: Strategy, Implementation & Control		
206	The Essentials of Contracting & Contract Negotiation		
723	Electrical & Instrumentation Design, Installation & Operation		
208	The Strategic Buyer		
738	Security Leadership in Emergencies and Crises		
743	Crisis Management & Risk		



758	Crisis Leadership and Human Behaviour		
647	Project Management Professional (PMP)		
212	Agile Project Management		
214	Supply Chain: Concept, Solution & Application		
216	Construction Contracts Master Class		
218	Claim & Counter Claim Management		
220	Implementing the Pre Award Phase of a Project or Major Procurement		
224	Resolving Contractual Claims and Disputes		
226	Sales & Marketing Strategies		
979	Artificial Intelligence (AI) in Procurement and Supply Chain Management		
229	Tendering Procedures and Bid Evaluation		



230	5	Supply Chain Risk Management		
835		Corrosion & Materials and Corrosion Control		
866	A	Accounts Payable - Planning, Organising and Achieving Best Practice		
791		Advanced Effective Performance and indicators Management		
235		Data Analysis Techniques for Engineers & Technologists		
236	7	Advanced Vibration Analysis		
614		The Support Staff and Administrative Assistant		
239		Fundamentals of Asset		
241	N	Machinery Failure, Vibration & Predictive Maintenance		
244		Building Task Leadership Skills		
246		Event Management Essentials Effective Events Management		



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681		Cyber Security Specialist		
249		Managing Multiple Tasks, Priorities & Deadlines		
741		HR Business Partner		
251		Project Management Specialist		
252		Project Scheduling & Cost Planning Skills		
253		Project Start up Seminar		
254		Risk Assessment & Risk Management for Oil & Gas Projects		
810		Lead Auditor (ISO 45001)		
812		Occupational Safety and Health Act (OSHA)		
256		Value Engineering Skills		
764		VMware vSphere		
260		Advanced Problem Solving & Decision Making Creative Problem Solving for Innovative Leadership		



265	Communication, Coordination & Leadership		
270	Strategic Crisis Management		
272	Professional Strategic Planning Skills		
805	Managing Successful Programmes		
678	Strategic HR Business Partner		
978	TQM Implementation in IT Management Based on ISO 20000		
294	Financial Analysis, Planning & Controlling Budgets		
639	Strategic internal communication		
295	Financial Analysis, Modelling & Forecasting		
602	Strategy Design Bootcamp		
301	Goal Setting, Planning & Decision Making		
303	Leadership Development Self Awareness Skills and Strategies		



305	Office Management & Effective Administration Skills		
771	Load Forecasting and System Upgrade		
309	The Leadership Challenge Inspire Enable and Encourage		
728	Risk Analysis and Security Scanning		
310	The Leadership Journey Communication Innovation & Vision		
674	Quality Management Professional		
312	Achieving Career Success Breakthrough Strategies for Workplace Excellence		
628	Strategic Thinking & Business Planning		
551	Archiving & Filing		
316	Mergers and Acquisitions		
819	Security Management		



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577	Substation Safety		
579	System Earthing and Protective Earthing in Utilities and Industrial Electrical Networks		
581	GPRS Technical Overview		
583	SQL Server Performance Tuning and Optimization		
585	Business Analytics Capstone		
587	Implementing and Configuring Cisco Identity Services Engine v3.0 (SISE)		
589	Managing Enterprise Networks with Prime Infrastructure		
591	Maintenance Planning and Scheduling		
321	Supervisory Skills And Development of leadership		
841	 MCSA Windows Server 2019	 	



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324	Integrating Budgeting, Forecasting and Business Planning		
325	Project Cost Estimating, Budgeting and Value Engineering Skills		
736	Project Scheduling, Cost Planning & Value Engineering Skills		
753	Business Intelligence: Data Analysis and Reporting Techniques		
326	Understanding Finance to Influence Strategic Decisions		
328	Finance and Accounting for Office Administrators & Secretaries		
330	The 5 Day MBA in Finance		
679	Building Effective Partnerships for Sustainable Development		
332	Corporate & Financial Restructuring		
733	Circular Economy		



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334	Financial Essential Manag Ski	Finance ement		
494	Leader Manag Excel	ement		
618	Crit Compete Administ Secre	ncies for rators &		
344	Adva Selec Intervie Recruitm	tion, wing &		
667	Exec Leade Develo (EI	rship pment		
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341	Develo Implem Strat Marketii	enting egic		



342	Achieving Excellence in Customer		
346	Compensation & Benefits Administrator		
863	Ceremonial Etiquette, Protocols, and Honorary Practices		
347	HR Skills for HR Assistants		
789	Human Resources KPIs		
349	Managing People at Work		
351	Continuous Employee Development & Empowerment		
353	Managing Service Quality and Customer Satisfaction (Professional Customer Management Specialist)		
865	Budgeting & Cost Control		
675	Strategic Quality Management		
356	Strategic Sales Planning and Territory Management		



809	Internal Auditor (ISO 45001)		
359	AC Electrical Motors & Drives Troubleshooting, Maintenance & Protection		
635	Process Plant Start up and Commissioning		
361	Compressor & Pump Technology		
747	Maintenance Shutdown Planning		
365	Chemical Spills,Safety Precautions & Response Action		
367	Industrial Hygiene & Occupational Health		
369	Major Emergency Response Management		
372	Organisational Resilience		
373	Safety Case Development & Application		
486	Strategic Communications and PR Programme		



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849	Mastering the Art of Argumentation in Legal and Judicial Work		
376	Sustainability, Energy and Change		
377	The Security Officer Development Programme Developing Practical Skills & Techniques		
378	Fundamentals of Chemical Engineering Process Plant Start up and Commisioning		
611	Organising and Behavioural Skills for Administrative Professionals Executive Secretaries PAs		
379	Oil & Gas Operational Safety Industrial Instrumentation and Modern Control Systems		
380	Advanced UPS System & Battery Chargers		
381	M&A: Concepts and Theories		



655	Finance and Real Estate Valuation Program		
661	The integrated program in Privatization and creation of its contracts		
701	Modern Accounting and Finance Operations		
706	CAESAR II		
594	Professional Secretarial & Administration Skills		
615	E Library Management Techniques		
386	Advanced HVAC Design, Maintenance & Operation Techniques		
388	Maintenance Contracting & Outsourcing		
390	ACI Code Requirements & Specifications for Concrete Design, Construction & Repair		
506	Contracts Management Specialist		



508	Service Level Agreements		
510	Asset Management & ISO 55000 Series		
512	Facilities Management Specialist		
514	Business Strategy Essentials: Introduction to Strategic Management		
516	Masterclass Advanced Strategies in Oil & Gas Finance & Accounting		
518	Strategic Planning, Management Control & Effective Budgeting		
520	Strategy, Risks, Negotiation & Leadership		
522	Metallurgy for Non Metallurgists		
524	Risk Based Strategies for Inspection & Maintenance (RBI & RBM)		
391	PLC & SCADA Systems and Leadership Skills		



392	Building Operational Excellence in the Process Industry		
393	Process Plant Troubleshooting & Engineering Problem Solving		
395	Servo Motor Technology		
397	Instrumentation Diagrams & Symbols Application		
399	Electrical Installations & Maintenance: Design, Inspection/Testing, Maintenance and Resilience		
773	Power System Protection		
401	Welding Technology: Welding, Fabrication and Inspection (AWS, ASME and API Codes)		
402	Optimizing Equipment Maintenance & Replacement Decisions		
779	 Contract Drafting and Negotiation	 	



404	Instrumentation Engineering Practices for Facilities Personnel		
720	Preventive and Predictive Maintenance		
633	Predictive Maintenance		
609	Time Management and Personal Effectiveness		
606	The Three Dimensions of Leadership		
408	Gas Production Engineering GPO		
410	Strategic Maintenance Planning		
411	Storm Water Drainage Study and Design		
412	Petroleum Refining Production Planning, Scheduling and Yield Optimization		
413	Production Planning & Scheduling Petroleum Refineries		



415	Maintenance Auditing, Benchmarking & Improvement	
424	Mastering Project Management	
657	Coordinating and supervising the executive departments	
794	Safety Supervisor Role	
949	Governance of Artificial Intelligence (AI)	
721	Advanced Maintenance Management and Control	
421	Developing and Effective Safety Culture	
684	IT Management Excellence	
423	Advanced Health & Safety Management	
677	Insurance Risk Management Professional	
785	Security Incident Management and Investigations	
426	Basics of Human Resource Management	



722	Maintenance and Reliability Masterclass		
428	The HR Management MBA		
489	Agile Test Driven Development Training		
859	Certificate in Strategic Maintenance Planning		
430	Compensation Packages and Salary Structure		
827	Introduction to Technical Drawing		
948	Enhancing Human Resources with Artificial Intelligence (AI)		
793	International Joint Ventures		
434	Train the Trainer: From Design to Delivery		
882	Recruitment, Selection, Benefits, and Compensation in HR Management.		
436	Compensation & Benefits Management		



437	Leadership and Management Skills for the 21st Century		
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